

Member Spotlight



Employees give to the LANL LACES program for back to school shoes.

Los Alamos
NATIONAL LABORATORY
EST. 1943

Developing tomorrow's workforce today.

Los Alamos National Laboratory

Michael Anastasio, Director, Los Alamos National Laboratory and President of Los Alamos National Security, LLC (LANS)

Founding Member of Quality New Mexico

Several New Mexico Quality Roadrunner and Pinon Recognition

2010 Chairman's Circle Conference Sponsor and Platinum Member

Category 1.2c Societal Responsibilities and Support of Key Communities

Criteria 1.2c asks applicants to describe how they consider the well-being of society in its strategy and operations. A key part of this criterion is how the applicant systematically strengthens and supports the communities that are important to its sustainability and success.

LANL's mission itself is an overriding societal responsibility: Develop and apply science, technology, and engineering solutions to ensure the safety, security, and reliability of the U.S. nuclear deterrent, reduce global threats, and solve emerging national security challenges.

Societal responsibility and support for communities are included in the LANL Multi-Year Improvement Strategy <http://www.lanl.gov/organization/pdfs/FY10PIS.pdf>
Here is an Institutional Goal:

" Demonstrate our value as a national laboratory, as an employer, and as a good corporate citizen by communicating effectively with our employees systematically strengthens and supports the communities that are important to its sustainability and success."

This goal is deployed through strategies, objectives, and commitments. The objectives and commitments are addressed and realized through the LANS LLC Community Commitment Plan which includes emphasis on sustainable economic development, better education for science and technology employment, and improved quality of life for New Mexico citizens. Here are illustrative examples of the plan in action:

Economic Development

Northern New Mexico Connect is the principal economic development investment approach used by Los Alamos National Security (LANS), LLC and Los Alamos National Laboratory (LANL). The program includes a Venture Acceleration Fund through which LANS commits \$350,000 per year to enhance commercial maturation of LANL-based technology or expertise. This incremental funding can be used for prototype production, market feasibility studies, and other activities that bring technologies closer to market and make them more attractive to additional funding sources.

Education

LANL has implemented over two-dozen regional educational programs and has established Institutional Agreements with [Northern New Mexico College](#), [New Mexico Highlands University](#), the [University of New Mexico–Los Alamos](#), and the [Los Alamos National Laboratory Foundation](#) to address strategic regional education and workforce needs throughout northern New Mexico. One example, **Northern New Mexico College's Nursing and Teaching Programs**, commits \$100,000 per year to support the college's four-year degree programs in nursing and teaching. To develop tomorrow's workforce LANL's **Northern New Mexico Math and Science Academy** has helped improve overall student proficiency in the Espanola Public Schools, grades 3-5, by more than 65% from 2005-2009.

Quality of Life

The LANL Volunteer Program encourages employees and retirees to get formally involved by giving of their time, talent, and energy to community efforts. The goal is to match employee interests with our communities' needs and goals by actively recruiting, retaining, recognizing and rewarding volunteer service. From 2007 to 2009, registered program volunteers increased from around 550 to nearly 1400, and hours volunteered annually increased from around 34,000 to more than 220,000.

LANL considers societal responsibility in strategy and operations. Relevant mission, goals, and actions are making a difference. Societal responsibility and community programs are considered integral to achieving the LANL vision of becoming the premier national security laboratory.

For more information contact Bob Stuewe (505.665.1392) or visit www.lanl.gov